

91st Special Forces Group Official Rules and Regulations

1. RULES AND REGULATIONS REGARDING UNIT STRUCTURE

1.1. WHEN CREATING NEW RULES AND REGULATIONS

- 1.1.1. Any and all newly created rules and regulations made by the governing body that wish to affect an area of staff, must present an order before the Head of Staff and Second in Command of Staff for the respected area; if the Head of Staff and Second in Command of Staff for that area wish to challenge the document, they may hold it in limbo until forced by a majority vote from the entire governing body and other areas of staff.
- 1.1.2. Any and all newly created rules and regulations affecting the governing body of those who make them, cannot allow the liberty for creating rules for control over any area of staff; furthermore, the governing body cannot allow the liberty for creating rules that impede, prevent, or revoke the democratic process of the 91st Special Forces Group.
- 1.1.3. Any and all newly created rules and regulations must be upheld to those stated previous, and may never alter rules within this clause nor permit the creation of another.

1.2. PUNISHMENTS AND REWARDS

- 1.2.1. Punishments and Rewards must be handed out on a consistent basis, without favoritism; defined as pampering a unit member, or refusing to act accordingly to normal enforcement.
- 1.2.2. If favoritism against a unit member(s) is alleged, a minimum of 3 formal complaints must be filed and reviewed in order to validate such claim before any form of reprimand can be inflicted.
- 1.2.3. If the minimum 3 formal complaints have been received, reviewed, and validated by Round Table, reprimands to the offending members will be administered by Round Table. Such reprimands must be scaled to the severity to which the favoritism has negatively affected the unit.
 - 1.2.3.1. *If the alleged unit member is an active elected member of Round Table, an internal majority vote for the removal of said member from Round Table is mandatory.*

1.3. FLOATERS

- 1.3.1. New members at or under the rank of PVT, will automatically be placed into the floater pool; once a member has reached the rank of PV2 they are eligible to be placed into a squad, otherwise they will remain in the floater pool.
- 1.3.2. If a member has two (2) undocumented main operation misses, then that unit may be processed into the floater pool at the discretion of the team leader.

1.4. RECERTIFICATION

- 1.4.1. If a member has been prevented from earning or has lost their certification(s) due to incompetence, the member may be prevented from recertification for no more than a duration of two (2) months
 - 1.4.1.1. *If a Special Operations Aviation Regiment operative has lost their certification due to incompetence, the member is prevented from recertification pending the Special Operations Aviation Regiment Commander's approval.*
- 1.4.2. If a member has lost certifications due to Missing in Action status, the member shall be treated like any other member applying for the course.

1.5. LEAVING MEMBERS

- 1.5.1. If a unit member decides to leave the Discord Server for an undocumented reason, that unit member is still considered an active member until they have missed two (2) main operations.
- 1.5.2. If a unit member decides to leave the Discord Server for a documented Leave of Absence, that unit member will not be considered for removal until their Leave of Absence has expired.
- 1.5.3. If a unit member leaves the website database, that unit member will be removed from the unit by their own volition.
- 1.5.4. If a unit member is forcibly removed from the unit itself more than twice, that previous member is no longer eligible to join the unit.

- 1.5.4.1. *Unit member has been reviewed by Round Table due to Conduct Unbecoming, and has been deemed unsuitable for the unit with the only course of action being complete removal, the member would be considered forcibly removed.*
- 1.5.4.2. *Unit member decides that they no longer wish to be part of the unit as a whole and has previous discrepancies with their standing, and have chose to leave without resolve, the member would be considered forcibly removed.*
- 1.5.4.3. *If a unit member was forcibly removed, that unit member is not permitted to rejoin the unit until a minimum period of four (4) months have passed.*
- 1.5.5. If a unit member leaves the unit on good standing, they are permitted to return at their discretion.
 - 1.5.5.1. *Unit member has decided that they cannot dedicate anymore time to the unit, or is unable to dedicate more time to the unit for a extended period, would the member be considered for leaving on good standing.*
 - 1.5.5.2. *Unit member has decided that they no longer wish to be part of the unit as a whole and has not had any previous discrepancies with their standing, would the member be considered for leaving on good standing.*

1.6. PRESTIGE MEMBERS

- 1.6.1. If a unit member wishes to reset their progress, which would include the revoking of all certifications, attained staff positions (with exceptions), and attained rank, they would demoted to the rank of Recruit.
 - 1.6.1.1. *Unit member will have to retake Basic training and Advanced Infantry training before they are allowed to partake in an upcoming main operation.*
 - 1.6.1.2. *Unit member will achieve the rank of PV2 after the successful completion of one (1) main operation.*

1.7. MEMBERS ON LEAVE OF ABSENCE STATUS (LOA)

- 1.7.1. Will be eligible to miss one (1) main operation; duration extended past this will be considered Extended Leave of Absence.
- 1.7.2. Unit members will not be punished for missing operations while under Leave of Absence, as it accounts for a documented miss; however, if members keep sequentially entering Leave of Absence forms, they will be subjected to the rules and regulations of *Members on Extended Leave of Absence (ELOA)*.

1.8. MEMBERS ON EXTENDED LEAVE OF ABSENCE STATUS (ELOA)

- 1.8.1. If a member requests a leave that may conflict with two (2) or more main operations, they are permitted to place in an Extended Leave of Absence form.
- 1.8.2. If a member has been placed on Extended Leave of Absence for over six (6) months, that member will lose one (1) full grade for every six (6) months missed for a maximum of one (1) year.
- 1.8.3. After one year of Extended Leave of Absence, the member will be removed from the active roster and placed into the Missing in Action pool.
- 1.8.4. Members who have been Extended Leave of Absence for over a three (3) month period, may require an AIT refresher course and will required at least attend one (1) main operation to return to the normal flow.
- 1.8.5. Members who have been Extended Leave of Absence for over a three (3) month period, may be asked to take a basic refresher course if it is deemed necessary by Round Table.
- 1.8.6. Members who have been Extended Leave of Absence for over a three (3) month period will also be required to take a refresher for any specialist trainings.
- 1.8.7. If they return from Missing in Action, they will retain the rank of PV2 with no certifications; the member is permitted to earn their lost certifications back.

1.9. MEMBERS ON MISSING IN ACTION STATUS (MIA)

- 1.9.1. If a unit member does not attend for six (6) consecutive main operations, and has not applied for an Extended leave of Absence, he will be considered Missing in Action.

- 1.9.2. If a member is removed from the unit through Missing in Action, and under one (1) month, they may have to be interviewed by a recruiter - at the discretion of Round Table or the Head Recruiter.
- 1.9.3. If the member in question has been gone for longer than one (1) month after MIA status has been issued, the member will need to be interviewed.
- 1.9.4. Any unit member considered missing in action for six (6) months will be considered no longer a member of the unit and will be expunged from the unit. Upon the member's return he will be treated as any new recruit.

1.10. MEMBERS OF ACTIVE DUTY (AD)

- 1.10.1. If a member has been assigned Active Duty; and the member has disappeared, that member will be placed into an Active Duty pool, completely separate from our current roster.
- 1.10.2. Any member on Active Duty who have not been around for a year will be moved from the active roster to an Active Duty roster.
- 1.10.3. Active Duty members will not lose rank, but will be required to perform an Advanced Infantry Training refresher course at a minimum, and attend one (1) main operation as a Rifleman to fall back into the normal flow of things.
- 1.10.4. They may be asked to take a basic refresher course if it is deemed necessary by Round Table.
- 1.10.5. Any specialized certifications may need to be refreshed; however, active duty members will not have their certifications revoked.
- 1.10.6. If an Active Duty member is required to take a certification refresher, it is up to the trainer of the course to decide whether they only need to perform a refresher, a training mini-operation if applicable, or a complete re-certification of the certification.

1.11. RECRUITMENT

- 1.11.1. The head recruiter may reject any applicant for any reason, until that applicant has successfully been processed into the unit; if there is

suspicion that the head recruiter declined the application for an unjust reason, they can be challenged by an investigation ran by Round Table.

- 1.11.2. If a unit member is underneath the age-requirement, and does not have a current unit member vouching for their application, the application is immediately dismissed with a letter to the applicant stating they did not meet our age requirement.
- 1.11.3. If a recruiter allows in a person who is less than the required age, the person is immediately removed from the unit, including all earned trainings and certifications; the recruiter is placed on a probation period of no longer than one month with possible administrative actions, reduced one rank, and removal of any certifications associated to the rank.

2. RULES AND REGULATIONS PERTAINING TO UNIT MEMBERS

2.1. PUBLIC MEMBERS

- 2.1.1. Must adhere to the rules and regulations set on the public server.
- 2.1.2. Members may not partake in racial, sexual, or otherwise unorthodox talks unless both parties have consented with the talk; if the non-affiliated have difficulties being in chats with the affiliated, the person may take it up to a higher-member of staff or administration.
- 2.1.3. Members may be given a title of ***Friend of the 91st*** to be identified as a non-member who actively engages in non-unit activities with the unit, or previous members of the unit who have left on mutual / agreeable terms.
- 2.1.4. Members may not specifically target another public or unit member, through verbal or non-verbal, unreasonably excessive hostile interactions.
- 2.1.5. Members who are acting up, purposely killing others, or calling out specific people in a negative way will be immediately kicked via RCon from the server.

2.2. RECRUITS

- 2.2.1. Must adhere to PUBLIC MEMBERS rules and regulations.
- 2.2.2. Must keep their name the same across all platforms, unless a name-change request has been accepted.

- 2.2.3. Must adhere to simple names that can be pronounced under “stressful” situations.
- 2.2.4. May be immediately removed from the main operation server if the member partakes in purposeful targeting in a hostile manner, where such a manner should not be permitted. (i.e. bullying or harassing a member in any form where a clear boundary has been crossed, such as killing, racial targeting, age targeting, sexual preference targeting, unwarranted sexual targeting,)
- 2.2.5. Must be at a minimum of 18 years-of-age; however, a 16 year-old-member may be permitted entrance if an existing unit member vouches for them.
 - 2.2.5.1. *Member must be at least rank PV.2 to vouch for a new member.*
- 2.2.6. Must complete their Basic and Advanced Infantry Training in a timely manner; however, time requirements are loosened if the member is actively attempting to complete training or conflicting schedules preventing completion. **(Maximum Completion Time: One (1) Month)**
 - 2.2.6.1. *If a Recruit fails to do so within the time period they will be removed from the unit.*
- 2.2.7. **Completion Exclusionary Rule;** recruits may exceed the Maximum Completion Time, only if a reason validated through a majority vote by Round Table, or by the Head Trainer, respective of the reason.
- 2.2.8. Must comply with main operation attendance, bi-weekly on Saturday, otherwise punishment will be inflicted.
(Maximum Sequential Undocumented Miss: Six (6) Main Operations)

2.3. UNIT MEMBERS

- 2.3.1. Must adhere to RECRUIT rules and regulations.

2.4. STAFF MEMBERS

- 2.4.1. Must adhere to UNIT MEMBERS rules and regulations.
- 2.4.2. Staff members must perform the duties of their office or risk losing their staff position.

2.5. SQUAD LEADERS AND TEAM LEADERS

- 2.5.1. Must adhere to STAFF MEMBERS rules and regulations.
- 2.5.2. Any internal conflict within the fireteam must be dealt with by the team leader, if he is unable to do so the Squad leader is to be brought in to deal with it. Upon the squad leader being unable to control the situation he may go to the Platoon leader. If the Platoon leader is unable to finalize the issue he may bring it to RT to deal with.

2.6. TRAINERS

- 2.6.1. Must adhere to STAFF MEMBERS rules and regulations.
- 2.7. Must give training to any qualified members who request it.
- 2.8. Must follow the training protocol that is set in place.
- 2.9. Allowed to give ideas for change of the certification as needed.

3. MASTER TRAINERS

- 3.1. Must adhere to TRAINERS rules and regulations.
- 3.2. Must train members who have a vested interest to become a trainer in the field of choice, and has the understanding of the role.
- 3.3. Review training protocol for any changes that need to be made, and take in comments, concerns, and ideas, from Trainers underneath you.
- 3.4. Must submit a revision of a certification up to the Head Trainer for approval before beginning new training procedures; if the revision was rejected, previous procedures still apply.
- 3.5. **Revision exclusionary rule**; if there is suspicion the Head Trainer declined the document for an unjust reason, the document is allowed to be passed to Round Table **ONCE** a month for review, where they can vote to administer it in place of the Head Trainer.

4. INTAKE OFFICERS

- 4.1. Must adhere to STAFF MEMBERS rules and regulations.

- 4.2. Must insure that credibility of the recruit is attained; failure to do so may result in removal from the staff, depending on the severity.
- 4.3. Must insure that all questions from all possible members inquiring about the unit are given appropriate and correct answers; appropriate answers may include asking about unit schedules, whereas inappropriate answers may include asking about receiving privileged information about the unit.

5. ZEUS OPERATORS

- 5.1. Must adhere to STAFF MEMBERS rules and regulations.
- 5.2. Must run eight (8) mini-operations a year if there are six (6) or less Zeus Operators present; six (6) mini-operations a year if there are between six (6) and twelve (12) Zeus Operators present; four (4) mini-operations if twelve (12) or more Zeus operators are present.
- 5.3. May be allowed to run Main-operations if they have ran at least 10 Mini-operations during their lifetime as Zeus.
- 5.4. Quotas can be met if they pair up with another Zeus Operator, as both would be credited.
- 5.5. ***Main Operator(s) clause:*** A Zeus operator who is designated to run main operations are permitted to exclude themselves from running mini-operations; however, only up to two (2) Zeus operators are permitted this at any given time.

6. OPERATIONAL BRIEFING AND DEBRIEFING

- 6.1. Unit members must be called on by the Zeus leading the operation to speak or to give any feedback during the debriefing, to allow for faster completion of debriefing.
 - 6.1.1. *Unit members may give the Zeus operator feedback after the briefing, if desired and if the Zeus operator is willing.*
 - 6.1.2. *Unit members are encouraged to fill out the post op feedback form about the operation linked in the important links tab in disord.*
- 6.2. Unit members will be required to give their own summaries of the operation to their respected leaders, and those leaders will be able to include that knowledge in their own feedback regarding mission progression, concerns, and improvements.

6.2.1. *The leading Zeus operator will ask for the feedback from each leader for their mission, such as the individual team leads, squad leads, platoon leads, and SOAR command.*

6.3. Calling out one specific unit member during an operation is not permitted; any concerns for the individual should be brought up in private, rather than publicly.

6.4. The Zeus operator will then hand things off to a member of Round Table to do promotions during main operations, if any.

7. HEAD TRAINER AND SECOND IN COMMAND

7.1. Must adhere to MASTER TRAINERS rules and regulations.

7.2. Review training protocols for any changes that need to be made, and take in comments, concerns, and ideas, from Master Trainers underneath you.

7.3. Review revisions that a Master Trainer has submitted from approval.

7.4. Give recommendations to Round Table for who should be a Master Trainer.

8. HEAD ZEUS (USSOCOM) AND SECOND IN COMMAND

8.1. Must adhere to ZEUS OPERATORS rules and regulations.

8.2. Create and enforce a standard of operations, whether mini-operation or main-operation scaled.

8.3. Review critique and comments about operations and their operators; ensure that other operators are performing what they need to be doing.

8.3.1. *Permit a cycle of operators at will with notice, to move operators around if they show weakness or potential strength in needed aspects from their performances.*

9. HEAD INTAKE OFFICER AND SECOND IN COMMAND

9.1. Must adhere to INTAKE OFFICERS rules and regulations.

9.2. Create and enforce a standard of acceptance; ensuring case-by-case only adheres to personality and discovering discrepancies in paperwork.

10. SERVER ADMINISTRATORS

- 10.1. Must adhere to STAFF MEMBERS rules and regulations.
- 10.2. Must ensure availability of servers at all times.
- 10.3. Must have availability to push and pull files from the server as needed, regarding mission files.
- 10.4. Must understand the tools given, and are allowed to create tools that would increase efficiency for administration or user interaction.
- 10.5. Must have consent of the host to install additional software, whether dependent on a made-tool or otherwise.

11. ROUND TABLE MEMBERS

- 11.1. Must adhere to STAFF MEMBERS rules and regulations
- 11.2. Transparency; all actions must be non-confidential, except when those actions would spark personal controversy affecting their being, not their position. (e.g; privately speaking about a unit members performance, rather than calling them out in front of the entire unit.)
- 11.3. **Transparency exception clause;** members of Round Table have full disclosure right to talk freely amidst each other about changes, before finalized changes are submitted publicly.
- 11.4. Before a round table vote members of round table must be informed of an upcoming vote before it goes occurs by at least 12 hours. During the vote the members of round table are only allowed to cast their vote once, without changing their vote once logged.
 - 11.4.1. *Round table members **MUST** post their votes in the forum where the vote is going down, with Y for yes and N for no.*